



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

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November 13, 2015

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To: Supervisor Michael D. Antonovich, Mayor  
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From: Sachi A. Hamai  
Chief Executive Officer

A handwritten signature in dark ink, appearing to read "Sachi A. Hamai", is written over the printed name and title.

### **FIRE DEPARTMENT'S REQUEST FOR SALARY PLACEMENT FOR MR. JON O'BRIEN UPON APPOINTMENT TO THE POSITION OF ASSISTANT FIRE CHIEF**

The Fire Department, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Jon O'Brien to the position of Assistant Fire Chief, Item No. 0217, at an annual base salary of \$168,423. The base salary placement for Mr. O'Brien onto Management Appraisal and Performance Plan (MAPP) Tier II, Salary Range S16 (the Board-approved range for this position), will place Mr. O'Brien below the control point of the range. This salary is recommended based on Mr. O'Brien's extensive experience and the role and responsibilities he will perform as Assistant Fire Chief for the Fire Department.

As Assistant Fire Chief, Mr. O'Brien will report directly to the Deputy Fire Chief over the Central Operations Bureau and will be responsible for overseeing Division VI which consists of two battalions covering the cities of Los Angeles, South Gate, Lynwood, Huntington Park, and Inglewood. Additionally, Mr. O'Brien will be responsible for the administration of the division's budget which entails the review and approval of expenditures and revenue sources.

Mr. O'Brien is an experienced County professional with 15 years of progressively responsible experience working for the Fire Department and holds the position of Battalion Chief. He began his County career as Fire Fighter and is currently an Acting

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Assistant Fire Chief. As Battalion Chief, Mr. O'Brien directed the daily operations of Division IV, which consists of nine fire stations. During his service over Division IV, Mr. O'Brien gained a wide array of operational and administrative experience that includes multi-alarm structure and wildland fires, multi-casualty incidents, hazardous materials and urban search, and rescue responses. Prior to his current assignment, Mr. O'Brien also served as Fire Captain, Fire Fighter Specialist, and Fire Fighter.

Mr. O'Brien earned a Bachelor's degree in Public Policy and Management from the University of Southern California.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by December 1, 2015, the CEO will advise the Fire Department to proceed with Mr. O'Brien's appointment to Assistant Fire Chief at an annual base salary of \$168,423, effective no sooner than December 2, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK  
NV:SO:TL:rld

c: Executive Office, Board of Supervisors  
County Counsel  
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